



Multinational Law Firm Trials in Sydney

## The Trial Process Top Tier Firms Are Using To Prepare Their Workstations

As we start to become familiar with concepts like [Cushman & Wakefield's 6 Feet Office](#), or [Davenport Campbells Future of Work Toolkit](#) as restrictions ease, we now begin the planning phase as we embark on the huge task of turning conceptual recommendations into tangible and practical solutions.

There is no doubt the physical workplace has to change, but how?

What works for us now? How do we know what works for us in the future when the future is so uncertain? Top Tier firms like AMP, Cushman and Wakefield and a global law firm have started the process by trialing solutions now.

For its first stage they are aiming to return with 60% capacity to the workplace which means their 6 desk pods will have 3 to 4 employees on them. Because half of the desks are facing each other they are considering a product based solution by using a layout of physical barriers between them. But the two questions they have are how practical the screens really are and if so how to implement most effectively.



Instead of guessing they have installed three U-shaped screens in one of their pods for a month.

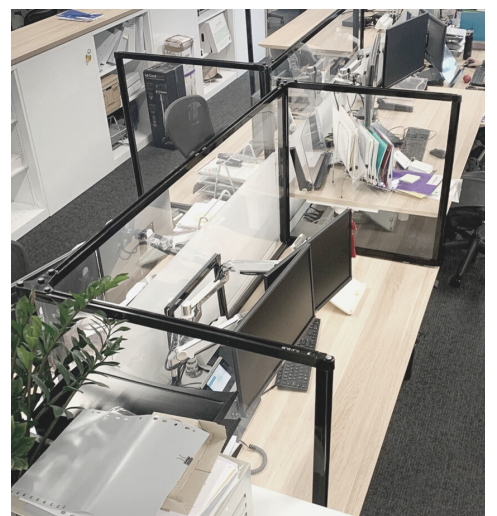
The goal is to get the staff who have already return to work to try them out and test how compatible they are with new procedures like cleaning regimes and all the daily activities of an active workplace. The trial provides an in-house experience and it lets all stakeholders from employees, HR managers and Facility managers to have first hand experience with a tangible solution instead of a concept on paper.

Most importantly it eliminates uncertainty in process and helps plan the return ahead effectively.

**The process has been adopted by Cushman & Wakefield, AMP  
and a well known global law firm.**



AMP Financial Services Firm trials back to back PPA screens -  
Sydney Office



Global law firm trials a height  
adjustable 4 desk pod with two PPA  
screens - Sydney Office



## The process can be broken down into the following steps:



3 U shaped screens support all people on a 6 desk pod

- Decide what recommendations have the biggest potential on making your staff be and feel more protected while making minimal impact on your current office layout;
- Whether they are behaviours, procedures or product solutions decide which of them would benefit from a trial experience. Those with some direct cost like product based solutions are worthy to be considered for trial before full rollout;
- Use the percentage of the workforce you are aiming to return to the workplace to define the scope of the solution: how many locations and how many people per pod will need a solution;
- Contact a manufacturer that can help you through the process. Hopefully they are already helping similar players in the industry so they can consult from a position of knowledge. They should also be able to give you a reasonably accurate total cost once the scale is understood;
- Get all stakeholders involved in the trial. Most importantly get staff, HR and Facility managers to test the solution and get their feedback to know if it helps them get job done effectively and also help them feel physically and psychologically safer.

### **If physical products like screens or reconfigurable furniture are a top of mind solution for you, when getting in touch with a manufacturer consider:**

- Are they compatible with height adjustable standing desks?
- Are they going to damage the existing furniture when installed or taken away?
- Are they compatible with the current layout and can the dimensions be tailored to your needs?
- Are the products readily accessible to scale up quickly if required?



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## The Trial Process

As Australian manufacturers we can remove the uncertainties with custom trial samples typically fitted within 5 days.

Because we have been consulting with industry leaders to understand their needs and create products that help them move forward, if your organisation is considering product solutions as part of your plan of returning to work, we can guide you through the process with a solution in mind that can be custom built and fit, used and critiqued by all key stakeholders and modified and customised again if required.

The trial process has been a critical learning exercise on 'next phase' planning for Amazon, AMP, Cushman & Wakefield, a global law firm and for us!

Contact us now to discuss your trialling requirements by calling 1300 731 397 or visiting [portablepartitions.com.au](http://portablepartitions.com.au)